

## MINIMUM RATES OF WAGE AND PRESCRIBED HOURS OF WORK :

## ADULT MALES AND ADULT FEMALES - SYDNEY AND MELBOURNE, AUSTRALIA, 30 JUNE 1967

The wage rates and hours of work in the tables below have been taken from awards, determinations and agreements of industrial tribunals and from unregistered agreements operative at 30 June 1967. The occupations listed are selected from those appearing in the Appendix of the annual Labour Report (see Labour Report No. 51, 1964, pages 279 to 295). The wage rates and hours are generally those applicable to the Sydney and Melbourne metropolitan areas, but where this is not so, the area of the State to which they are applicable is indicated in a footnote.

Where two or more rates are quoted in an award, determination or agreement for a particular occupation, these rates are shown in the tables in the Appendix of the Labour Report. However, in this publication, owing to limitations of space, only the lower (or lowest) rate for each occupation has been quoted.

In the majority of cases, the rates quoted are those payable for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly rates have been shown. If hours other than weekly are prescribed for an occupation, an appropriate footnote has been inserted.

## ADULT MALES

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
<b>PRIMARY PRODUCTION (a)</b>	\$		\$	
Dairying - general hand	38.75	40	37.85	48
Farming - general - general hand	37.25	44	36.45	44
Forestry - general forestry worker	39.00	40	40.30	40
Fruit picking - labourer, picker	36.50	44	36.30	44
Grazing - General station hand (b)	38.65	44	38.65	44
Shearers - per 100 flock sheep (b)	19.71	40	19.71	40
Shed hand (b)	61.80	40(c)	61.80	40(c)
<b>MINING AND QUARRYING (a)</b>				
Coal mining (d) - Miner, machine	50.15	40	(e)	..
Miner, manual	47.00	"	45.20	40
Shiftman, 1st class	47.00	"	45.20	"
Shiftman, 2nd class	41.15	"	..	..
Wheeler	41.85	"	42.55	40
Quarrying - Labourer	40.00	"	41.05	"
Spaller	43.67	"	43.05	"
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>				
Engineering - general - Boilermaker	45.80	"	45.00	"
Electrical fitter	45.80	"	45.00	"
Fitter or turner	45.80	"	45.00	"
Jobbing moulder	45.80	"	45.00	"
Labourer	37.25	"	36.45	"
Machinist - 1st class	45.80	"	45.00	"
Machinist - 2nd class	41.90	"	41.10	"
Motor mechanic	45.80	"	45.00	"
Process worker	37.50	"	36.70	"
Sheet metal worker -				
1st class	45.80	"	45.00	"
2nd class	41.90	"	41.10	"
Toolmaker	48.10	"	47.30	"
Tradesman's assistant	37.65	"	36.85	"
Welder, 1st class	45.80	"	45.00	"
Iron and steel (f) - Blast furnace - labourer	37.20	"	..	..
Coke oven - screen hand	40.10	"	..	..
Open hearth - melting helper	40.10	"	..	..
Rolling mill (merchant) -				
mill operative	42.70	"	..	..

(a) Rates and hours applicable to New South Wales and Victoria. (b) Without keep.

(c) Up to 30 minutes per day additional in order to pick up fleeces, etc. (d) Rates exclude attendance allowance. (e) Piece-work rates. (f) Newcastle and Port Kembla areas of New South Wales. Industry not operative in Victoria.

## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1967

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
<u>Motor vehicle manufacture</u> -	\$		\$	
Assembler	39.90	40	39.10	40
Bodymaker - 1st class	45.80	"	45.00	"
Panel beater	45.80	"	45.00	"
Process worker	37.50	"	36.70	"
Spray painter	38.45	"	37.65	"
Wet rubber and polisher	41.90	"	41.10	"
<u>Railway workshops</u> - Car and wagon builder	47.85	"	45.50	"
Car cleaner	37.65	"	36.50	"
Fitter or turner	48.25	"	45.00	"
Labourer	37.15	"	36.45	"
Tradesman's assistant	38.70	"	36.85	"
<u>Shipbuilding</u> (a) - Boilermaker	47.35	"	46.55	"
Fitter or turner	47.35	"	46.55	"
Ironworker's assistant	39.55	"	38.75	"
Painter and docker	38.85	"	38.85	"
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>				
<u>Clothing trades (readymade)</u> - Cutter	45.65	"	45.65	"
Presser	42.95	"	42.95	"
Tailor	44.70	"	44.70	"
<u>Footwear</u> - Clicking	38.60	"	38.60	"
Finishing	37.70	"	37.70	"
Making	37.70	"	37.70	"
Stuffcutting	37.70	"	37.70	"
<u>Textiles (cotton)</u> - Doffer	36.55	"	36.55	"
Tenter	36.55	"	36.55	"
<u>Textiles (knitting)</u> - Knitter	39.30	"	39.30	"
Operator, full fashioned machine	41.00	"	41.00	"
<u>Textiles (woollen)</u> - Assistant foreman	43.60	"	43.60	"
Gillbox attendant	38.60	"	38.60	"
Labourer	34.20	"	34.20	"
Loom tuner	37.25	"	37.25	"
Weaver	37.90	"	37.90	"
<u>FOOD, DRINK AND TOBACCO</u>				
<u>Aerated water and cordials</u> - General hand	37.90	"	37.10	"
Truck driver (3 tons)	43.60	"	42.80	"
<u>Bacon curing</u> - Boner	44.60	"	47.20	"
Slaughterman	50.10	"	49.30	"
<u>Baking, bread</u> - Bread carter	45.10	"	45.50	"
Doughmaker	47.40	"	53.70	"
<u>Biscuit and cake making</u> - biscuit and cake maker	43.30	"	42.10	"
<u>Brewing</u> - General hand	42.50	"	43.32	"
Truck driver (4 tons)	44.55	"	44.40	"
<u>Butter, cheese and milk processing</u> -				
Butter maker	43.80	"	46.80	"
General hand	38.40	"	40.45	"
Grader and/or tester	41.10	"	46.80	"
<u>Cereals, condiments, coffee, spices, etc.</u> -				
General hand	39.70	"	37.50	"
<u>Confectionery</u> - Confectioner - Group 1	44.40	"	43.60	"
" Group 2	42.30	"	41.50	"
<u>Flour milling</u> - Miller	47.40	"	47.40	"
Storeman	41.65	"	41.65	"

(a) Permanent rates.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued  
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INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
<u>Jam, fruit and vegetable preserving -</u>	\$		\$	
General hand	36.40	40	36.40	40
<u>Meat industry -</u>				
Labourer (beef)	40.20	"	46.10	"
Labourer (mutton)	38.40	"	46.10	"
Slaughterman (beef)	50.10	"	54.65	"
Slaughterman (mutton)	(a)	..	54.65	"
<u>Pastry cooking -</u>				
pastry cook	46.70	40	43.95	"
<u>Sugar refining -</u>				
general factory hand	39.60	"	37.50	"
<u>SAWMILLING, FURNITURE, ETC.</u>				
<u>Furniture making -</u>				
Assembler	45.20	"	38.60	"
French polisher	45.20	"	45.00	"
Wood machinist	45.20	"	37.85	"
Wood turner	45.20	"	45.00	"
<u>Sawmilling and timber yards -</u>				
Benchman No. 1	45.80	"	45.00	"
Dockerman and tally man	37.25	"	36.45	"
Labourer	37.25	"	36.45	"
Machinist - A grade	45.80	"	45.00	"
" B grade	40.80	"	40.00	"
Orderman	41.45	"	40.65	"
Puller out	37.25	"	36.45	"
Sawyer - band or jig	40.65	"	39.85	"
Sawyer - circular	41.05	"	40.25	"
Timber stacker	37.25	"	36.45	"
<u>PAPER, PRINTING, ETC.</u>				
<u>Printing - general</u>				
Bookbinder	45.80	"	45.00	"
General hand	37.25	"	36.45	"
Compositor - hand	45.80	"	45.00	"
Compositor - machine	49.20	"	48.40	"
Letterpress rotary machinist	45.80	"	45.00	"
Storeman	38.40	"	37.60	"
<u>Printing - newspapers</u>				
Assistant machinist -				
Day work	49.75	"	57.40	"
Night work	56.50	38	64.40	38
Hand compositor -				
Day work	61.80	40	62.90	40
Night work	68.55	38	69.90	38
Machine compositor -				
Day work	68.40	40	66.85	38
Night work	75.15	38	73.85	38
Machinist -				
Day work	51.80	40	62.90	40
Night work	58.55	38	69.90	38
Proof reader -				
Day work	62.25	40	62.90	40
Night work	69.00	38	69.90	38
Publishing hand -				
Day work	49.75	40	51.35	40
Night work	56.50	38	58.35	38
<u>OTHER MANUFACTURING</u>				
<u>Brick making</u>				
Burner	41.60	40	41.35	40
Drawer	43.80	"	41.40	"
Labourer	40.40	"	39.30	"
Setter	47.60	"	42.80	"
<u>Cement goods making</u>				
Cement brickmaker	40.25	"	39.30	"
Moulder	41.40	"	39.30	"
<u>Chemical workers</u>				
factory hand	37.10	"	40.40	"

(a) Piece-work rates

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued  
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INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
<u>Electricity generation and supply -</u>	\$		\$	
Conveyor attendant	49.10	40	44.85	40
Electrical fitter	59.80	"	53.95	"
Fireman	55.40	"	49.05	"
Fitter or turner	59.70	"	53.95	"
Linesman	57.40	"	49.80	"
<u>Engine driving -</u> Crane driver	37.90	"	36.85	"
Fireman	39.15	"	38.35	"
Stationary engine driver, steam	40.60	"	39.80	"
<u>Gas making and supply -</u> Gas fitter	49.80	"	49.78	"
Labourer	38.90	"	39.92	"
Retort operator	43.70	"	45.20	"
<u>Glass making -</u> general hand	37.05	"	39.30	"
<u>Paint manufacture -</u> Labourer	40.10	"	39.60	"
Paint mixer	44.00	"	42.85	"
<u>Pharmaceutical preparations -</u> general hand	37.80	"	40.40	"
<u>Plastic moulding -</u> operator of plastic press	38.60	"	37.80	"
<u>Rubber goods -</u> Building (pneumatic tyre)	39.40	"	38.60	"
Moulder	38.20	"	37.40	"
Operator - calendar	43.90	"	43.10	"
Operator - forcing machine	38.20	"	37.40	"
Operator - vulcanizing press	39.40	"	38.60	"
Others	36.70	"	35.90	"
<u>Tanning of leather, etc. -</u> Leather dresser	41.60	"	40.80	"
Table hand	41.60	"	40.80	"
<u>BUILDING AND CONSTRUCTION</u>				
<u>Building (a) -</u> Bricklayer	54.68	"	61.48	"
Builder's labourer - skilled	47.95	"	56.02	"
Builder's labourer - unskilled	44.92	"	52.76	"
Carpenter	55.70	"	62.02	"
Electrician, installation	50.95	"	45.00	"
Painter	54.05	"	61.16	"
Plasterer	54.85	"	61.38	"
Plumber	56.12	"	63.40	"
Roof tiler	54.78	"	54.48	"
<u>Road and bridge construction and maintenance (Municipal) -</u> Grader driver	45.00	"	49.95	"
Labourer	40.20	"	43.80	"
<u>Water supply and sewerage -</u> Labourer	41.25	"	43.80	"
Maintenance man	43.58	"	46.60	"
<u>RAILWAY SERVICES</u>				
<u>Permanent way -</u> Fettler, labourer, etc.	38.20	"	37.00	"
Ganger, fettling gang	43.35	"	41.90	"
<u>Traffic -</u> Guard	43.95	"	41.90	"
Locomotive cleaner	37.15	"	36.45	"
Locomotive engine driver	54.05	"	52.60	"
Locomotive fireman	38.20	"	36.70	"
Porter	37.20	"	36.45	"
Shunter - ordinary	39.60	(b)76	38.40	(b)76
Signalman	39.55	(b)80	40.65	(b)80
<u>ROAD AND AIR TRANSPORT</u>				
<u>Air transport -</u> Clerk	42.33	40	42.33	40
Ground engineer	50.20	"	49.40	"
Loader, porter	38.65	"	37.85	"

(a) Weekly equivalents of hourly rates. Include allowance for excess fares and travelling time, sick pay, public holidays, following the job, etc.

(b) Hours per fortnight.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued  
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INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
Road transport - Assistant	\$ 43.40	40	\$ 35.85	40
Motor truck driver -				
25 cwt or less	(a) 43.40	"	41.30	"
over 25 cwt, under 3 tons	(b) 45.90	"	42.80	"
over 3 tons, under 6 tons	(c) 46.50	"	44.40	"
Tramways and buses -				
Bus driver - one man operator	50.80	"	48.00	"
" " - other	48.30	"	45.80	"
Conductor	38.40	"	37.60	"
Tram driver	..	..	42.00	"
Vehicle cleaner	38.20	40	37.40	"
<u>SHIPPING AND STEVEDORING</u>				
Shipping, cargo vessels - able seaman (d)	42.35	(e)	42.35	(e)
Stevedoring (f) - Wharf clerk, per hour	1.48	..	1.48	..
Wharf labourer, per hour	1.39	..	1.39	..
<u>COMMUNICATION</u>				
Post office - Mail officer	42.40	40	42.40	40
Postal officer	42.40	"	42.40	"
Postman	42.40	"	42.40	"
Telephone services - Lineman, grade 1	41.48	"	41.48	"
Technician	45.41	"	45.41	"
Technician's assistant	42.36	"	42.36	"
<u>WHOLESALE AND RETAIL TRADE</u>				
Butchers - general butcher	45.80	"	45.00	"
Commercial travellers -				
Commercial traveller (g)	51.70	"	49.35	"
Petrol service stations - attendant	38.05	"	41.87	"
Retail stores - Clerk	43.60	"	43.94	"
Motor truck driver -				
25 cwt or less	43.40	"	41.30	"
over 25 cwt, under 3 tons	45.90	"	42.80	"
Shop assistant -				
Assistant-in-charge	44.10	"	43.89	"
Drapery	42.90	"	41.85	"
Grocery	42.90	"	41.49	"
Hardware	42.90	"	41.85	"
Storeman	40.20	"	40.05	"
Wholesale warehouses - adult male	38.80	"	42.85	"
Wool stores - Storeman	43.85	"	43.05	"
Wool classer	49.15	"	48.35	"
<u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u>				
Hospitals - Cook	41.10	"	41.35	"
Kitchenman	38.75	"	39.05	"
Orderly	39.75	"	39.05	"
Porter	38.50	"	38.30	"
Other services - Graduate engineer	68.50	"	68.50	"
Graduate scientist	62.71	"	62.71	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>				
Commercial broadcasting - announcer	49.30	"	49.30	"

(a) Manufacturer's gross vehicle weight - up to 6,500 lb. (b) Manufacturer's gross vehicle weight - 10,250 lb to 13,750 lb. (c) Manufacturer's gross vehicle weight - 13,750 lb to 17,000 lb. (d) Rates of wage include value of keep. (e) Ordinary hours of work in any one day shall be 8. (f) Rates of pay are for casuals on other than special cargo work. (g) Local or city.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued  
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INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
Hairdressing - hairdresser (men's)	\$ 45.00	40	\$ 44.40	40
Hotels (a) - Barman	41.00	"	40.20	"
Cook - First	41.25	"	40.45	"
" All others	39.45	"	38.65	"
Porter (day)	37.70	"	36.90	"
Waiter	37.70	"	36.90	"
Restaurants (a) - Cook (single)	43.25	"	41.20	"
Pantryman	38.00	"	36.90	"
Watchmen, cleaners, etc. - Lift attendant	39.90	"	39.40	"
Office cleaner (day)	39.80	"	36.45	"
Watchman	38.40	"	37.50	"

ADULT FEMALES

<u>ENGINEERING, METALS, VEHICLES, ETC.</u>	\$		\$	
Engineering - general - process worker	28.05	40	27.45	40
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>				
Dry cleaning - Presser	42.50	"	42.50	"
Receiver and despatcher	27.70	"	27.70	"
Spotter	30.20	"	30.20	"
Other adults	26.10	"	26.10	"
Footwear - adult female	28.40	"	28.40	"
Order dressmaking - Cutter	39.40	"	39.40	"
Machinist	31.10	"	31.10	"
Order tailoring (men's) -				
Coat machinist or table hand	32.30	"	32.30	"
Cutter	49.20	"	49.20	"
Tailoress	36.40	"	36.40	"
Trouser machinist or table hand	29.65	"	29.65	"
Ready made clothing (men's) -				
Coat machinist or table hand	30.20	"	30.20	"
Cutter	45.65	"	45.65	"
Examiner	32.75	"	32.75	"
Head of table	32.40	"	32.40	"
Presser	42.95	"	42.95	"
Trouser machinist or table hand	29.20	"	29.20	"
Ready made dressmaking - Cutter	37.35	"	37.35	"
Head of table	32.40	"	32.40	"
Table hand or machinist	30.20	"	30.20	"
Presser	30.20	"	30.20	"
Textiles (knitting) - Examiner	27.70	"	27.70	"
Grader	27.70	"	27.70	"
Machinist	28.15	"	28.15	"
Welter and/or overlocker	28.15	"	28.15	"
Textiles (woollen) - Gill box attendant	27.70	"	27.70	"
Mender	28.20	"	28.20	"
Weaver	28.70	"	28.70	"
Winder	27.70	"	27.70	"
<u>FOOD, DRINK AND TOBACCO</u>				
Biscuit and cake making - adult female	28.25	"	28.05	"
Confectionery - general hand	28.40	"	27.80	"
Jam, fruit and vegetable preserving - general hand	27.55	"	27.55	"
Meat preserving - general hand	29.00	"	33.32	"

(a) Rates of wage represent the weekly cash payment where board and lodging are not provided.

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MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT FEMALES - continued  
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INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
<u>PAPER, PRINTING, ETC.</u>	\$		\$	
Printing - general - Bookbinder	29.15	40	28.55	40
Cardboard box machinist	28.70	"	28.10	"
General hand	27.60	"	27.00	"
Packer	28.30	"	27.70	"
<u>OTHER MANUFACTURING</u>				
Leather goods manufacture - leather handbags, etc.	41.90	"	41.10	"
Pharmaceutical preparations - Filler	29.30	"	31.30	"
General hand	29.00	"	27.35	"
Rubber goods - adult female	27.30	"	26.70	"
Soap - general hand	28.90	"	27.70	"
<u>TRANSPORT AND COMMUNICATION</u>				
Post office - Monitor	40.58	36 $\frac{3}{4}$	40.58	36 $\frac{3}{4}$
Telephonist	32.38	(a)	32.38	(a)
<u>WHOLESALE AND RETAIL TRADE</u>				
Retail stores - Clerk	32.05	40	33.19	40
Departmental manageress	36.75	"	34.72	"
Ledger machine operator	33.05	"	34.11	"
Shop assistant - confectionery	31.10	"	31.58	"
" " - drapery	39.85	"	41.03	"
Switchboard attendant	32.05	"	33.75	"
<u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u>				
Commonwealth public service -				
Accounting machinist, grade I	34.20	36 $\frac{3}{4}$	34.20	36 $\frac{3}{4}$
Typist	34.20	"	34.20	"
Stenographer, grade I	37.21	"	37.21	"
Hospitals - Cook	41.10	40	30.85	40
Kitchenmaid	31.00	"	29.20	"
Laundry worker	31.50	"	28.90	"
Nurse	39.05	"	43.60	"
Nursing aide	29.40	"	30.12	"
Wardsmaid	31.00	"	28.62	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>				
Cleaners - office cleaner (day)	31.00	"	33.95	"
Hairdressing - hairdresser	35.30	"	30.03	"
Hotels (b) - Barmaid	32.60	"	40.20	"
Housemaid	28.65	"	28.05	"
Kitchenmaid	28.20	"	27.60	"
Waitress	28.75	"	28.15	"
Restaurants (b) - Pantrymaid	29.20	"	27.75	"
Waitress	29.20	"	27.75	"
Theatres - usher, ticket taker, etc.	30.50	36	30.50	36

(a) 34 hours in main exchange, 36 hours in suburban exchanges.

(b) See footnote (a) previous page.

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17 OCTOBER 1967